Nuance Privacy Statement

This Privacy Statement ("Statement") describes the personal data that Nuance collects, how we use it, and when we share it, as we interact with you, deliver our products and services, and conduct our business operations.

This Statement applies to Nuance Communications, Inc., its affiliates and any wholly owned subsidiaries worldwide, referred to in this Statement as “Nuance.” When we refer to Nuance products, we mean all Nuance products and services.

For the purposes of applicable data privacy legislation, the Nuance affiliate or subsidiary responsible for the collection and use of your personal data is either the affiliate or subsidiary with which you contract or engage, or the affiliate or subsidiary located in the country in which you reside. If you wish to confirm the identity of the responsible Nuance affiliate, you may contact us by completing the Privacy Request webform.

What Personal Data Do We Collect?
Nuance collects personal data when we deliver our products, conduct marketing, and run our business operations. The personal data we collect varies based upon whether the data is collected (i) through our websites or applications, including [www.nuance.com](http://www.nuance.com) and [shop.nuance.com](http://shop.nuance.com) and their local variations (“Sites”) or (ii) through our products and services, including but not limited to our software, support services, voice recognition technology, and medical information products (“Products”).

**We may collect personal data directly in the following situations:**

- When you purchase, download, or register Nuance software, or use our software support services, we may collect contact information such as your name, email address, physical address, telephone number, and financial and payment details, together with information on the Nuance Products you buy, download, or register.

- If you engage with Nuance for marketing purposes, such as by expressing interest in Nuance Products through a web form, participating in a promotion, or attending a Nuance or other marketing event, we will collect the information you submit to us, such as your contact details (including name, email address, phone number, organization and job title) and the Nuance Products that interest you.

- When you submit an employment application, we collect the personal data disclosed by your application, such as your name, email address, phone number, and employment and education history.

- We may also collect other electronic data from your use of our Sites automatically. This data may include your IP address, date/time stamp, data about your interaction with our Sites and data collected from our use of cookies and similar tracking tools.

**Through our Products, we may collect personal data directly in the following situations:**

- When you use Nuance voice recognition technology, whether by using Nuance’s own Products or by using third party products that employ Nuance voice recognition technology, we may capture your voice and the words that you speak into the product.
• When you use Nuance biometric technology, we may capture, store, and/or use a voiceprint of your voice, information regarding your fingerprint(s), or behavioral information, such as your choice of words, your patterns of speech or writing, or how you use your keyboard, computer mouse, or other devices, for the purpose of confirming your identity or detecting potentially fraudulent or malicious activity.

• If you use a Nuance medical information sharing Product, such as PowerShare, we will collect the personal data, healthcare information, and healthcare images you submit.

• We may also collect other electronic data derived from your use of our Products. This data may include your IP address, usage data, and data showing your registration, installation and use of Nuance software Products. Except for IP address and unique device identifiers, we generally collect this data on an aggregate and non-identifying basis.

**Nuance may collect personal data indirectly in certain situations, in particular:**

• We provide medical voice recognition, medical imaging, transcription, and clinical documentation Products to hospitals and medical providers. To deliver these Products, we may collect patient data both directly from our healthcare customers as well as from vendors serving our healthcare customers such as individual doctors, imaging and laboratory services providers, and electronic health record service providers. This patient data may include name, address, birthdate, medical record number, diagnosis, image, and treatment information. Where consent is required for the collection and use of medical information, Nuance will obtain consent if we interact directly with patients. However, if we are processing personal data on behalf of a third party that has direct patient access, it will be the third party's responsibility to obtain the consent.

• We provide voice recognition, text input, and communications products to corporate customers, and we may collect personal data processed in those products, including voice recordings, text, names, or phone numbers.

• We provide biometric authentication products to corporate customers, and we may collect, store, and/or use personal data processed in those products, including voiceprints, information regarding fingerprints, and information
regarding behavior, for the purpose of confirming your identity or detecting potentially fraudulent or malicious activity.

- We obtain contact information, including name, email address, phone number, organization, and job title, from our resellers and distributors, from public sources, and from third-party mailing lists.

- We collect personal data, including employment and education history, from third parties to conduct background and reference checks for employment applications and for applications to establish reseller and distributor relationships with Nuance, subject to your consent where consent is required by law.

**Cookies**

Nuance and its partners use cookies and similar tracking tools to distinguish you from other users as described in our Cookie statement. You can control the use of cookies at the individual browser level, but if you choose to disable cookies, it may limit your use of certain features or functions on our website or service.

**How We Use Personal Data**

**General Business Operations**

We use contact information to market, sell, and service Nuance Products, subject to your consent where required by law. We allow recipients of marketing messages and collateral to opt out of receiving further communications from Nuance at any time without detriment here. This choice does not apply to transactional service communications that are part of our business solutions or informational communications that have their own unsubscribe option included in the message.

We use your financial or payment information, and your contact details, to support, establish, and conduct customer relationships if you were to purchase a Nuance Product or service. For example, your data would be necessary for the performance of our terms of service with you (including, for example, completing purchase transactions, fulfillment of an order, order confirmations, responding to requests for information about products and services, and the provision of purchased products and services). If you fail to provide the personal data we need, we may be unable to complete your transaction.
We use personal data from employment applications where necessary to support our legitimate interest in processing your application and to contact you if future opportunities arise.

We use personal data of individuals associated with proposed resellers, co-development partners, and distributors to conduct reference and background checks before entering into a contract and as necessary for compliance with legal obligations to which we are subject.

**Data Processed Within Our Products**

We use the personal data that is processed within our Products, such as voice data within voice recognition products, medical data within medical data products, personal data processed in communications products, biometric data processed in our biometric products, and any personal data contained within product usage data we collect, to deliver our Products sold to Nuance customers and for our legitimate interests and business purposes in tuning, maintaining, enhancing, and developing Products. A small percentage of audio recordings received by Nuance, which may include personal data, are reviewed by human reviewers and transcribed into text for Nuance's product maintenance and improvement efforts. We never use this data, referred to as “Product Personal Data,” for marketing purposes; and we never sell or transfer your data to third parties for the third party's own purposes.

We use aggregated, non-identifying, electronic data collected from use of our Sites and Products to operate, analyze, improve, and develop our Sites and Products. This information is not used to inform decisions about specific individuals; rather, it is processed to understand how different categories of users interact with our Sites and Products so that we can consistently provide our Products.

**Why We Use Personal Data**

We collect, process, use and store your personal information for the following business and commercial purposes in accordance with our legitimate business interests and legal requirements or with your consent where required:

- to provide you with information in response to your requests;
- to maintain the accuracy of the information we collect;
- to help us develop new Products or features that meet your needs;
• to manage language preferences and connect you with your nearest account manager;
• to maintain contact data about you or a third party (such as, your employer);
• where necessary to protect or conduct our business and pursue our, or our affiliates', legitimate business interests, which include the security of our systems and our operations and the exercise or defense of legal claims;
• to comply with privacy laws and other regulations such as to manage consent requirements;
• to give you a customized interactive experience;
• to measure interest in our various Products;
• to inform you about new Products or features and functionalities;
• to keep you up-to-date with latest product and solution offerings and other business related items from Nuance or third parties which may be of interest to you;
• to occasionally send you push notifications, which you may opt-out of by turning them off at the device level through your settings.

When We Share Personal Data

We do not sell your personal information.

• Nuance does not sell your personal information. However, we may share certain personal information for a business purpose. If we share your personal data (including Product Personal Data) with affiliates, co-development partners, or with vendors acting on our behalf, we do so under binding agreements that require the third party to use and protect the personal data in accordance with the principles described in this Privacy Statement. These third parties are authorized to use your personal data only as necessary to provide services to us.

We may share Personal Data in the following situations:
• With our affiliates and subsidiaries and with vendors acting on our behalf to perform services for Nuance for a specific business purpose, support the Sites or the delivery of Products;

• With the customer on whose behalf and at whose direction we are processing the data; and

• When we have your consent to use your Personal Data for a specific purpose, including without limitation with our resellers and distributors for them to provide information about our products or services to you. You may opt out of this sharing with resellers and distributors by following the instructions described in the “Control Of Your Personal Data” section below.

We may share personal data with our affiliates, co-development partners, subsidiaries, resellers, suppliers, sub-contractors, and distributors, and with vendors acting on our and their behalf, to service our customers and perform any contract we enter with you (including, for example, with resellers who support our management of potential clients and vendors who conduct transcription in connection with our products and services).

We may also share aggregated, anonymous, or non-identifiable electronic data with our affiliates, co-development partners and with vendors acting on our behalf.

We share personal data derived from Site usage (excluding Product Personal Data), with analytics and search engine providers that assist us in the improvement of our Sites, subject to the cookie section of this Privacy Statement. Our Site uses Google Analytics and we may enable the IP anonymization feature. The way Google collects and processes data when delivering Google Analytics is described here: www.google.com/policies/privacy/partners/.

We may share personal data from employment applications with vendors acting on our behalf who help us in recruitment, background check and human resources matters.

We may also share personal data to comply with law and legal process, to respond to governmental inquiries and lawful requests from by public authorities (including to meet national security or law enforcement requirements), and to protect life, property, or the security of Nuance or its customers. If Nuance enters any merger, acquisition, or asset sale of all or any part of its business, personal data held by Nuance may be transferred to a buyer or successor entity.
Control Of Your Personal Data

You can change your preferences to opt out of marketing communications at any time by completing the Privacy Request webform. Alternatively, please follow the opt-out instructions in the relevant communication. If you opt out, we will retain your email address to confirm that we do not send you further communications.

If you have submitted an employment application to Nuance or if your personal data has been collected by Nuance to review a proposed reseller or distributor relationship, you may contact us by completing the Privacy Request webform to request deletion of your data. We will respond to your request within a reasonable timeframe.

If you wish to access, correct, or request deletion your Product Personal Data, you may contact us by completing the Privacy Request webform. Nuance generally processes Product Personal Data on behalf of our healthcare, enterprise, and corporate customers. If you contact us, we may direct your inquiry to our customer on whose behalf the Product Personal Data is being processed. We will make reasonable efforts to delete your Product Personal Data upon your request within a reasonable timeframe. Nuance may refuse your request to access, request or delete Product Personal Data where entitled to do so under applicable law.

If you have submitted Product Personal Data to Nuance using your own user account which allows you to control your own data, you may delete the data you submitted by logging into your account and following the guidelines in the help system.

Location Of Processing and Cross-Border Transfers

Nuance operates in many countries. We may transfer personal data across international borders and may process personal data in jurisdictions other than the location of original collection.
We may transfer personal data that we collect to other Nuance affiliates or other companies performing support functions on our behalf (each as described above) based in other countries including to the United States, India or the Philippines or other countries outside the European Economic Area or your country of residence and this personal data lawfully may be stored and/or processed in such countries.

Whether your personal data is processed within your country of residence or beyond, we will take steps to ensure that your data is subject to appropriate safeguards required of us under the Privacy Statement, applicable data protection laws, and appropriate legally recognized data transfer adequacy mechanisms. Personal data that is transferred outside your country of residence may be subject to lawful access by courts, law enforcement and other governmental authorities in accordance with the laws of the foreign jurisdiction.

**General Data Protection Regulation ("GDPR")**

Nuance has a range of privacy and security controls across its organizations to ensure compliance with the General Data Protection Regulation (GDPR), including, but not limited to:

- GDPR-compliant data protection agreements with all customers for whom Nuance Processes Personal Data;
- A PIA driven process to ensure that all products and services are built with Privacy By Design;
- An extensive, on-going training program for its employees, with data privacy and protection education upon hiring and then again at least on an annual basis;
- State-of-the-art technical and security measures, including data encryption at rest and in transit;
- Records of processing which include mapped storage and transfer of Personal Data throughout Nuance's product-lines;
- Appropriate access right limitations;
• Company-wide systems for protecting Data Subject rights, ensuring that individual access/portability/right-to-be-forgotten rights are respected; and
• Appointment of a Data Protection Officer.

Lawful bases for processing personal information (applies only in the European Economic Area)

We process personal information where one or more of the following conditions that are set out in the GDPR apply:

• Where it is necessary in order for us to conduct our business and pursue our, or our affiliates' legitimate interests for internal administrative purposes. In particular, we collect, use and store your personal information:
  (i) to communicate and manage our relationship with our customers;
  (ii) to allow our customers to use our Products;
  (iii) to develop new Products and to improve performance of our Products and software;
  (iv) to maintain contact data about you or a third party (such as, your employer);
  (v) to inform you of Products, marketing plan and other business related items which may be of interest to you;
  (vi) to ensure the security and proper performance of our systems and our operations,
  (vii) for accounting, billing and audit purposes and
  (viii) where appropriate, to establish, exercise or defend legal claims.

• Where it is required by applicable privacy laws, we will obtain your consent to:
  (i) send you direct marketing in relation to relevant Products that we provide;
  (ii) place cookies and use similar technologies in accordance with the 'Cookies' section of this Statement and the information provided to you when those technologies are used;

• Where it is necessary in order for us to comply with our legal obligations, such as requirements to process requests by government or law enforcement authorities.

Transfers to third countries

Whenever Nuance transfers personal information beyond the country of origin, we will do so in accordance with applicable laws. In the context of its European operations, Nuance may transfer Personal Data abroad to other countries in the European Economic Area or to third countries. In reaction to the decision by the
Court of Justice of the European Union issued on July 16th 2020, in its Case C-311/18 Data Protection Commissioner v Facebook Ireland and Maximillian Schrems (called “Schrems II case”) and in furtherance to the Recommendations 01/2020 issued by the European Data Protection Board on measures that supplement transfer tools to ensure compliance with the EU level of protection of personal data, Nuance has evaluated the data transfers necessary for its multinational operations. Nuance will ensure that importers of any Personal Data offer an adequate level of protection, whether through an adequacy decision or appropriate safeguards under Article 46 of the GDPR.

To the extent Personal Data processed by Nuance would be transferred to a country, territory or sector outside the EEA that is not recognized by the European Commission as providing an ‘essentially equivalent´ level of protection to that which exists within the EU, Nuance will rely on EU Standard Contractual Clauses for transfers: (i) between Nuance affiliates, and (ii) to third parties. The EU Standard Contractual Clauses can be viewed on the European Commission’s website here. [https://ec.europa.eu/info/law/law-topic/data-protection/international-dimension-data-protection/standard-contractual-clauses-scc_en](https://ec.europa.eu/info/law/law-topic/data-protection/international-dimension-data-protection/standard-contractual-clauses-scc_en). As per the guidance of the European Data Protection Board, Nuance has implemented programs to review such data transfers and to employ additional safeguards when appropriate for the data processing required by law and our customer contracts.

With respect to personal data received or transferred, Nuance and its U.S. Subsidiaries are subject to the regulatory enforcement powers of the U.S. Federal Trade Commission. In certain situations, we may be required to disclose personal data in response to lawful requests by public authorities, including to meet national security or law enforcement requirements.

Security and Retention

We follow generally accepted standards to protect the personal data submitted to us, both during transmission and once it is received. Information you provide to us is stored on our secure servers. Any payment transactions will be encrypted using current PCI-DSS standards. If Nuance has issued you a password, you are responsible for keeping the password confidential. If you have any questions about
the security of your personal data, you can contact us for more information by completing the Privacy Request webform.

We retain personal data to the extent necessary to provide Products to our customers, employees, and prospective employees. Generally, we retain personal data for as long as you remain an active customer or user of our Sites and Services and for 3 years afterwards, or otherwise as required for our business operations or by applicable laws. We will permanently destroy biometric data when the initial purpose for collecting or obtaining such data has been satisfied, or within 3 years of your last interaction with us, whichever occurs first. Different retention of personal data may be necessary under contractual terms with the data controller for whom we provide services, for fraud prevention, to identify technical problems, or to resolve legal proceedings. Images added to PowerShare are automatically deleted after 45 days.

We may retain non-personally identifiable aggregate information beyond this time for research purposes and to help us improve and further develop our Products. You cannot be identified from aggregate information retained or used for these purposes. Where we process personal information for marketing or business analytic purposes or with your consent, we process the data until you ask us to stop and for a short period after this (to allow us to implement your requests). We also keep a record of the fact that you have asked us not to send you direct marketing or to process your data so that we can respect your request in the future.

**Children**

If a Nuance customer puts Nuance voice recognition Product technology in a customer product or service that is likely to be accessed by children, Nuance may receive speech data from product users to provide voice recognition to the user. This is a function of how Nuance’s voice technology works. This means that if the user is under the age of 16, Nuance may receive personal data from children under the age of 16. It is the responsibility of the Nuance customer to obtain any consents required under applicable law, including under the Children’s Online Privacy Protection Act and relevant data protection laws, for the collection of such personal data.
Except as described in the preceding paragraph, Nuance does not sell services to children and does not knowingly collect personal data directly from children under the age of 16. Nuance has adopted a policy that Nuance will not provide hosted services to primarily child-directed websites and online services. No child under 16 should directly submit personal data to Nuance. If you become aware that a child under the age of 16 has submitted personal data to Nuance except as described in the preceding paragraph, please inform us by completing the Privacy Request webform and we will promptly delete the data.

Your Rights

**European Union residents rights**

- ask for access to details of the personal data held by us about you, free of charge and to obtain a copy of your personal data;
- to request the rectification, restriction and in some circumstances erasure or restrict (stop any active processing) of your personal data held by us;
- to object to the processing of your data in some circumstances (in particular, where we do not have to process the data to meet a contractual or other legal requirement, or where we are using the data for direct marketing);
- to obtain the personal data you provide to us with your consent in a structured, machine readable format, and to ask us to share (port) this information to another controller;
- to complain to an EU data protection authority.

These rights may be limited, for example if fulfilling your request would reveal personal data about another person, or if you ask us to delete data which we are required by law to keep or have compelling legitimate interests in keeping.
You can exercise the rights listed above, or write to us with any complaints, at any time by contacting us, specifying the nature of your request, at:

Privacy Request webform. Alternatively, you may contact us at privacy@nuance.com or by mail (Worldwide) at:

Chief Privacy Officer  
Nuance Communications, Inc.  
1 Wayside Road  
Burlington MA 01803  
USA

1-866-384-4277 (Issue Type is “Privacy”) 

Data Protection Officer  
Nuance Communications Ireland, Ltd  
The Harcourt Building, 4th Floor  
57B Harcourt Street  
Dublin 2, D02 F721  
IRELAND

If your request or concern is not satisfactorily resolved by us, you may approach your local data protection authority.

California Residents Rights

If you are a California resident, as defined in the California Code of Regulations, you have rights under the California Consumer Privacy Act of 2018 (“the CCPA”). Below are the disclosures about your personal data and a description of your rights.

Categories of information we collect and disclose for a business purpose

We may collect the following categories of personal information, as defined in the CCPA, from you in connection with the products and services you have purchased from Nuance. In addition, during the past twelve months, we may have disclosed these categories of personal information for a business purpose:
• Identifiers, such as your real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, and other similar identifiers.

• Personal information categories listed in the California Customer Records provisions, including telephone number, and payment information, such as your credit card number.

• Healthcare Information

• Characteristics of protected classifications under California or federal law, such as your gender and age.

• Commercial information, such as the record of Nuance products or services purchased, obtained or considered.

• Internet or other electronic network activity information, such as session logs.

• Geolocation data.

• Audio, electronic, visual, or similar information, such as voice recording, voice prints, keystrokes and photos.

• Professional or employment-related information.

• Inferences drawn from any of the above information to create a profile reflecting your preferences, characteristics, behavior, abilities, and aptitudes.

According to California law, personal information does not include:

• Publicly available information from government records.

• De-identified or aggregated consumer information.

**Other disclosures about your personal information**

• This Statement provides additional disclosures about your personal information as required by the CCPA. Refer to the following sections to learn more about the sources of personal data we collect, the business or commercial purposes for which we use personal data, and the categories of third parties with whom we share personal data.
Your Rights and Choices

In addition to the above, the CCPA provides you with specific rights regarding your personal information. This section describes your CCPA rights and explains how to exercise those rights.

Access to Specific Information and Data Portability Rights

You have the right to request, up to 2 times a year, that we disclose certain information to you about our collection and use of your personal information over the past 12 months. Once we receive and confirm your verifiable consumer request, we will disclose to you:

- The categories of personal information we collected about you.
- The categories of sources for the personal information we collected about you.
- Our business or commercial purpose for collecting or selling that personal information.
- The categories of third parties with whom we share that personal information.
- The specific pieces of personal information we collected about you (also called a data portability request).
- If we sold or disclosed your personal information for a business purpose, two separate lists disclosing:
  - sales, identifying the personal information categories that each category of recipient purchased; and
  - disclosures for a business purpose, identifying the personal information categories that each category of recipient obtained.

We do not provide these access and data portability rights for B2B personal information. You may send us a request to correct inaccurate personal information.

Deletion or Correction Request Rights

You have the right to request that we delete or correct your personal information that we collected from you and retained, subject to certain exceptions. Once we receive and confirm your verifiable consumer request, we will delete (and direct our
service providers to delete) or correct, as applicable, your personal information from our records, unless an exception applies.

We may deny your deletion request if retaining the information is necessary for us or our service provider(s) to:

- Complete the transaction for which we collected the personal information, provide a good or service that you requested, take actions reasonably anticipated within the context of our ongoing business relationship with you, fulfill the terms of a written warranty or product recall conducted in accordance with federal law, or otherwise perform our contract with you.
- Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity, or prosecute those responsible for such activities.
- Debug products to identify and repair errors that impair existing intended functionality.
- Exercise free speech, ensure the right of another consumer to exercise their free speech rights, or exercise another right provided for by law.
- Comply with the California Electronic Communications Privacy Act (Cal. Penal Code § 1546 et. seq.).
- Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when the information's deletion may likely render impossible or seriously impair the research's achievement, if you previously provided informed consent.
- Enable solely internal uses that are reasonably aligned with consumer expectations based on your relationship with us.
- Comply with a legal obligation.
- Make other internal and lawful uses of that information that are compatible with the context in which you provided it.

We do not provide these deletion rights for B2B personal information.

**Non-discrimination**

We will not discriminate against you for exercising any of your CCPA rights. Unless permitted by the CCPA, we will not:
• Deny you goods or services.
• Charge you different prices or rates for goods or services, including through
  granting discounts or other benefits, or imposing penalties.
• Provide you a different level or quality of goods or services.
• Suggest that you may receive a different price or rate for goods or services or
  a different level or quality of goods or services.

However, we may offer you certain financial incentives permitted by
the **CCPA** that **can result** in different prices, rates, or quality levels. Any **CCPA**-
permitted financial incentive we offer will reasonably relate to your personal
information's value and contain written terms that describe the program's material
aspects. Participation in a financial incentive program requires your prior opt in
consent, which you may revoke at any time.

**Exercising Your Rights**

You may only make a verifiable consumer request for access or data portability
twice within a 12-month period. The verifiable consumer request must:

• Provide sufficient information that allows us to reasonably verify you are the
  person about whom we collected personal information or an authorized
  representative.
• Describe your request with sufficient detail that allows us to properly
  understand, evaluate, and respond to it.

We cannot respond to your request or provide you with personal information if we
cannot verify your identity or authority to make the request and confirm the
personal information relates to you. An authorized agent may make a request on
your behalf if: (a) the agent is registered with the California Secretary of State to
conduct business in California, has your written permission to submit the request,
and verifies their identity in accordance with the verification process; or (b) you
have provided the agent with power of attorney to act on your behalf. We will
respond to your request within 45 calendar days, after proper verification, unless
we need additional time, in which case we will let you know.

Making a verifiable consumer request does not require you to create an account
with us.
We will only use personal information provided in a verifiable consumer request to verify the requestor's identity or authority to make the request.

You can also exercise the rights listed above, or write to us with any complaints, at any time by contacting us, specifying the nature of your request, at:

Privacy Request webform. Alternatively, you may contact us at privacy@nuance.com or by mail (Worldwide) at:

Data Protection Officer or Chief Privacy Officer  
Nuance Communications, Inc.  
1 Wayside Road  
Burlington MA 01803  
USA  
1-866-384-4277 (Issue Type is “Privacy”)

Nuance Employees and Contingent Workers

This Privacy Statement does not cover Nuance’s collection of personal data from employees and contingent workers, which is described in a separate HR Privacy Statement made available to Nuance personnel.

Changes To This Privacy Statement

We may update this Privacy Statement from time to time by publishing an updated version on Nuance's Sites. Each updated version will include the date the statement was last updated. Please review the latest version of this Privacy Statement periodically to keep current with Nuance's use of personal data. If we make material changes in the way Nuance uses or shares personal data, we will publish
the updates on our Sites. Any such material changes will only apply to personal data collected after the revised Privacy Statement takes effect.

Updated: February 16, 2022.